Five Year Plan for Georgia’s Urban & Community Forest 2018-2022

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Introduction

Where have we been and why are we here?
A requirement to have a Five-Year Plan for Georgia’s Urban and Community Forest was established in the 1990 Farm Bill. Since that time Georgia has developed 4 five-year plans spanning more than 20 years: 1995 – 1999, 2000 – 2004, 2007 – 2011, and 2013 – 2017. In 2010, the Georgia Forestry Commission also developed a Forest Action Plan that includes urban and community forestry. This plan now meets the requirements of the Farm Bill. However, Georgia’s Urban and Community Forest community are committed to creating a new five year plan because it:

• Creates shared vision, goals, and strategies for organization, agencies, and individuals throughout the state, which allows for greater impact, scalability, and leverage of resources;
• Allows for “one voice” when talking with agency administrators, legislators, and elected leaders to build capacity and diversify funding for Urban and Community Forestry;
• Aligns partners by setting priorities that allow all organizations to accomplish their missions and achieve organizational measures of success;
• Guides the strategic direction of the Georgia Forestry Commission Sustainable Community Forestry Program and Georgia Urban Forest Council, which impact all communities in GA;
• Organizes accomplishments and narratives for annual report to the USDA Forest Service and the new administration, which improves likelihood for federal funding in following years.
The 2018 – 2022 five-year plan will build on the accomplishments of past plans while working within the context of today. Context, vision, and direction were set by a board, diverse group of organizations with deep and rich experience in urban and community forestry, including local, state, and federal government agencies, non-profits, and commercial businesses. Strategic planning meetings were held in Macon, GA on September 27 and November 28, 2017. Outcomes of the meetings are presented in this plan.

Where are we now?
As the 2013-2017 plan comes to a close, all of the goals and objectives defined in the plan were accomplished through partnership among organizations throughout Georgia. However, since the 2013 – 2017 plan was implemented, the context and environment influencing urban and community forestry has shifted and our vision and goals needed to be redefined. Partners identified cultural shifts that influenced their vision, objectives and strategies for the 2018 – 2022 plan. Shifts include:

**Changing Audience**
- Strong and opposing positions/perspectives
- Increasingly diverse population
- Increasingly urban/suburban population
- Shifting Recreation Demands
- Increasingly disconnected with/afraid of nature
- More skeptical mindsets
- More rigid curriculum standards
- Decreasing interest in urban forestry career path

**Political Climate**
- More polarized political landscape
- Shifting political focus
- Greater need for local political commitment to urban forestry
- Increased competition for government budget
- Increased need to maximize the tax base

**Increasing storms and Intensity**
- Increasing public health concerns with increased flooding
- Increasing storm intensity/need for green infrastructure
- Growing populations more affected by weather

**Social Media**
- Changing media attention and perception of urban forestry
- Increasingly diverse social media platforms
- Inability to keep up with the emerging social media platforms to tell our story
- Increasing use of social media as main mode of communication
- Decreasing attention spans because of social media
**Urbanization/Development**
- Increased transit/transportation pressure
- Increasing pace of development
- Increasing pace of gentrification

**Access to Data**
- Science has greater impact than personal bias
- Expanded partnerships leading to increased data
- Increasing ability to adapt to changes
- More identifiable metrics to quantify landscape scale impacts
- More influence of data on decision making

**Demand for Green Infrastructure**
- More fully informed and connected economy
- Increased awareness of green infrastructure
- Increased demand for smaller lots/smaller homes/multi-family units
- More green infrastructure certification programs
- Increased interest in smart growth since the recession
- New rainfall retention requirements for new developments

**Where do we want to be?**

The vision and values of the five-year plan stem from and build upon the vision, goals, and objectives laid out in the National Ten-Year Urban Forestry Action Plan, Georgia Forest Action Plan, and National Cohesive Wildland Fire Management Strategy.

**Vision**

Citizens, policy-makers and managers, empowered with the knowledge about the services provided by urban forests and ways they improve our quality of life, actively and collaboratively are participating in creating resilient urban ecosystems for all of Georgia’s communities.

**Values**

- Diversity, equity, and inclusion are critical components of urban and community forestry.
- The most effective and impactful urban and community forest programs create multiple benefits by crossing programmatic areas.
Goals and Objectives of the Five-Year Plan for Georgia’s Urban & Community Forest 2018 - 2022

The following charts present the four strategic goals and their corresponding objectives, actions, resources needed, indicators of success, timeframe and responsible parties, as developed by participants in the two-day planning retreats mentioned above.

**STRATEGIC GOAL 1: Improved urban and community forest management, maintenance, and stewardship for forest health, resiliency and usability.**

<table>
<thead>
<tr>
<th>Objectives</th>
<th>Actions</th>
<th>Resources Needed</th>
<th>Indicators of Success/Evaluation</th>
<th>Time frame</th>
<th>Responsible Persons/Organization</th>
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</table>
| 1  | Introduce the arboricultural profession to technical colleges through guest lectures or urban forestry classes per 2-year degree program. | 1. Identify target schools and courses.  
2. Identify guest lecturers statewide.  
3. Develop presentation outline.  
4. Schedule and conduct lectures. | Tech school curriculum contacts, 12 guest lecturers, tech school schedule | A contact for every appropriate course, list of 12 guest lecturers, template presentation outline, 50% of tech schools have a speaker scheduled in 2018, positive student feedback on evaluation form. | 2018       | David Shostak  
Rusty Lee  
Tim Thoms |
| 2  | Promote GUFC and GAA workshops and training opportunities (for arborists and land managers) outside of the current status quo. | 1. Identify and list land managers and arborists  
2. Assemble schedule, promote and present workshops.  
3. Invite parallel disciplines (traditional forester, DNR, USFS)  
4. Find partnerships to deliver certification. | Identification of interdisciplinary contacts and parallel training opportunities. | Tasks completed and strong attendance numbers by parallel disciplines. | March through Sept., 2019. Workshops in fall/winter 2020. | GUFC  
GAA  
All other |
<table>
<thead>
<tr>
<th>3</th>
<th>Develop a certification for entry level workers on general tree care and forestry as a trade and profession. Hold a minimum of one 6-week long course by 2022.</th>
<th>1. Identify lead entity 2. Develop oversight committee to structure curriculum and timeframe. 3. Advertise and recruit students. 4. Conduct course. 5. Hold certified arborist classes in Spanish 6.</th>
<th>Course proposal, university commitment, existing program examples, financial requirements, educational consultant, channels to reach students, strong advertisement, facilities, funding, staff, teaching materials</th>
<th>University commitment to host the course highly developed prototype curriculum</th>
<th>Identify lead by June 2022.</th>
<th>GAA  GFC  UGA  ABAC  Tech Schools  TCSG  SAF  Urban Ag  TCIA  ISA  GGIA  UGA  Ellen Bauske  Greening Youth Foundation</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Speak at Georgia Municipal Association and Association of County Commissioners of Georgia conferences annually.</td>
<td>1. Determine speaker from GUFC/GFC. 2. Register to attend/exhibit.</td>
<td>Volunteer, staff commitment, exhibit materials</td>
<td>Early 2018.</td>
<td>GUFC/GFC</td>
<td>Michael Browning  Tim Thoms</td>
</tr>
<tr>
<td>5</td>
<td>Begin researching the development of a dangerous tree removal fund for people who cannot afford it.</td>
<td>1. Study program in Charlotte, NC 2. Form committee 3. Plan 4. Seek funding</td>
<td>Staff, better understanding of liability, fundraising Insurance, law enforcement, municipalities</td>
<td>2018 - 2019</td>
<td>GAA  GUFC  GFC  Municipalities  Atlanta Regional Commission</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Support anti-topping messaging. Educate landscapers about crepe myrtle topping.</td>
<td>1. Support WASE Spanish Language video.</td>
<td>Landscaping contacts and opportunities to provide education for this audience.</td>
<td>2018</td>
<td>GFC, GUFC  Women Arborists of the Southeast (WASE), GAA</td>
<td></td>
</tr>
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</table>
STRATEGIC GOAL 2: Partnerships built across diverse sectors to leverage community resources.

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| 1 Establishment regional tree board meetings on an annual basis within Georgia’s twelve Regional Commission areas. | 1. Start in conjunction with GUFC quarterly programs and annual conference.  
2. Offer free membership in GUFC for attendance.  
3. Speak at Georgia Regional Commission meetings and conferences.  
4. Work with ARC Green Communities Program on Community Forestry Friend program. | Meeting dates, locations, free meeting space, sponsor/host, local contacts.                                                                                  | Attendance at local events, evaluation forms                                                                                                     | 2018 - 2022   | Georgia Association of Regional Commissions, Tim Thoms, Mike Browning GUFC |
| 2 Recruit 10 corporations/companies outside of the arboricultural profession to join GUFC in the next 5 years. | 1. Invite engineering and landscape architecture firms to join GUFC.  
2. Develop partnership with Georgia Forestry Foundation.  
3. Network with organizations such as H2OTECH, Georgia Conservancy, Green Chamber of the South, Southface, LOHAS.  
4. Develop a children’s community forestry curriculum/display (video-kiosk) for nature centers.  
5. Communications and media pitching - Pursue | Corporate volunteer council partnership, corporate environmental sustainability, corporate responsibility networking events.  
Leadership, fundraising and board training.  
Social media training.  
Public Relations partnerships and funding.  
More millennial members of GUFC. | 10 new members by 2019                                                                                                                                  | 2018 - 2019   | GFC GUFC David Shostak |


|   | Create standards for a “tree corporation campus” by Dec. 2019. | 1. Review current Tree Campus USA standards and other green development/developer recognition programs.  
Chick-Fil-A  
UPS |
|---|---|---|---|---|---|
| 3 | Work with the Department of Transportation to plant trees on roadsides or to acquire transportation funding for trees. | 1. Assemble GUFC committee  
2. Meet locally and statewide with DOT contacts. | Contacts  
Someone to spearhead | | 2018 | GFC GUFC |
| 4 | Recruit 2 corporate sustainability officers and one elected official with an interest in trees to join the GUFC board by 2020. | 1. Organize GUFC quarterly program on corporate sustainability and green building to be held on a green corporate campus with speaker from Sustainable SITES Initiative and other emerging technology.  
2. Place community forestry articles in corporate newsletters, Delta Sky magazine, etc.  
3. Attend/hold Sustainable Atlanta Roundtable with Southface.  
4. Continue “Mayors’ Symposia on Trees” and find a mayoral champion. | Partnerships/connections with corporations.  
Leadership, fundraising and board training.  
Funding to bring in speakers on breakthrough technologies and innovations in community forestry. | Number of new members. | 2020 | Seth Hawkins to invite Spencer Fry as guest speaker.  
Mayor of Watkinsville Susan Kidd, Agnes Scott College  
Andrew Saunders, Athens-Clarke County |
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<tr>
<td>5.</td>
<td>Hold trainings on how to reach legislators, social media, communication, fundraising and leadership.</td>
<td></td>
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<tr>
<td>6.</td>
<td>Hold a brainstorming session to identify sustainability officers</td>
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**STRATEGIC GOAL 3:** An involved public empowered through education about the value of community forests and the necessity for individual awareness and personal responsibility.

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| 1 Develop a homeowners’ clearinghouse of tree information website branded in 3 years by 2021. | 1. Project outline  
2. Gather content  
3. Page development  
4. Media training for municipal spokespersons | Existing personnel and GFC intern, website design professional | Number of hits to site. People feel safe and plant trees rather than removing trees and planting grass. | May 2018 | GFC  
GUFC  
GAA |
| 2 Develop a framework for Georgia Tree City USAs to do local community forest educational programs that are informal and hands-on throughout the year. | 1. Assemble a kit of citizen involvement programs (samples, suggestions like skip ‘n’ stroll), social media postings, etc.  
Projects in 2020. | Keep Georgia Beautiful  
GFC  
GUFC  
Tree board members |
| 3 Create and publish an online directory of existing citizen-led tree advocacy groups to serve as a resource for new advocates by Dec. 2020. | 1. Put out a call for names and contact information.  
2. Create online platform. Link to Georgia Grove. | Links to newsletter and websites. | Update annually. | 2018 | GUFC – Mary Lynne Beckley |
| 4 Link GUFC to 5 municipal and civic organization websites annually. | 1. Create a list of organizations to approach, contact and link. | Existing personnel | Maintain and update annually. | July through September, 2018. | GUFC – Mary Lynne Beckley |
| 5 Offer tree publications and fact sheets in English and Spanish on GFC/GUFC/GAA webpages by 2021. | 1. Identify documents (existing) to convert.  
2. Find translator through UGA Language Dept. | Existing personnel | Number of downloads and shares. Promoted in partnership with Hispanic nonprofit, or promoted through universities and new community forestry coursework for tech schools. | By 2021 | GAA  
Magaly Zayas - USFS |
<p>| 3. Develop/prioritize order of publications. | 4. Post to websites. | 5. Post in Georgia Urban Ag Council magazine. | Reaching homeowners |</p>
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<tr>
<td>1              Develop case studies of communities that incorporate financial incentives for developers by 2022.</td>
<td>1. Research and develop a list of ten communities, a minimum of 3 in Georgia, with balance being southeast communities.</td>
<td>Paid consultant, committee, both.</td>
<td>Identified cities with verified programs that have documented positive results.</td>
<td>End of 2020 into 2022</td>
<td>Tim Thoms, Mike Browning, Dr. Kim Coder, Warnell student, GUFC committee/board Sandy Springs</td>
</tr>
<tr>
<td>2              In partnership with other organizations, hold a conference for developers by end of 2020.</td>
<td>1. Team with a larger statewide environmental conference or meeting such as the Georgia Environmental Conference or Georgia Homebuilders Association Annual Conference.</td>
<td>Research statewide conferences (dates, exec. Director contact info, typical items on agenda)</td>
<td>List of conferences with whom we have connected and have given feedback that a tree/environmental presentation would be compatible.</td>
<td>Summer 2020</td>
<td>GUFC GFC UGA Warnell School Georgia Tech DNR EPD Regional Commissions</td>
</tr>
<tr>
<td>3              Develop and give a GI and stormwater presentation to Georgia Municipal Association and Association County Commissioners of Georgia annual conference in 2019 and annually thereafter.</td>
<td>1. Develop presentation, identify speaker. 2. Contact GMA and ACCG (draft for review). 3. Revise Final.</td>
<td>Contact information, Problem statements to explain the need Karen Gioengio, UGA</td>
<td>Annual speaking slots</td>
<td>2019</td>
<td>GFC GUFC Utilize Trees &amp; Stormwater.org</td>
</tr>
<tr>
<td>4              In cooperation with all stakeholders, develop standards and specifications to</td>
<td>1. Develop or source detail sheets for distribution to builders, designers,</td>
<td>Review committee, existing examples of standards to modify/amend (i.e. Committee approval, Participation and input from stakeholders, approval of final draft by committee.</td>
<td>Start in 2020 and complete in 2022.</td>
<td></td>
<td>David Shostak Tim Thoms Mike Browning ARC</td>
</tr>
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</table>
|   | incorporate vegetation into green infrastructure in Georgia by 2022. Provide website with detail sheets and planning tools. | planners and developers, legislators.  
2. Organize, label, brand standards/tools.  
3. Seek industry feedback from stakeholders.  
4. Source information on environmental and stormwater benefits of trees and vegetation as addendum to detail/tools lists.  
5. Develop website with the information.  
6. Review Georgia Stormwater Blue Book Best Management Practices related to forestry and green infrastructure | coastal supplement to green book), CAD draftsman. List of stakeholders interested, in the initiative, web designer, domain name, webmaster nonpoint source unit, Ania Trustczynski, and Chris Faulkner, ARC | 2018 | Georgia DNR EPD, unit manager, Christine McKay |
|---|---|---|---|---|---|
| 1. | Define parameters of group action.  
2. Seek volunteers. | GUFC members | Group listed on websites and numbers of contacts made to the group. Number of ordinances reviewed.  
- This work began with the formation of a committee on April 6, 2018 | January July, December 2018 into January 2019. | GUFC Joe Burgess City of Atlanta Tree Ordinance revision |
<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
<th>City</th>
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<tbody>
<tr>
<td>Kelly Balcarczyk</td>
<td>US Forest Service</td>
<td>Atlanta</td>
</tr>
<tr>
<td>Art Morris</td>
<td>Georgia Urban Forest Council</td>
<td>Athens</td>
</tr>
<tr>
<td>Bill Haws</td>
<td>Savannah Area</td>
<td>Savannah</td>
</tr>
<tr>
<td>Billy Paugh</td>
<td>City of Athens</td>
<td>Athens</td>
</tr>
<tr>
<td>Chris Hughes</td>
<td>Agnes Scott College</td>
<td>Decatur</td>
</tr>
<tr>
<td>Christine McKay</td>
<td>EPA Green Infrastructure/Water Protection</td>
<td>Atlanta</td>
</tr>
<tr>
<td>David Shostak</td>
<td>City of Alpharetta</td>
<td>Alpharetta</td>
</tr>
<tr>
<td>Emily Davenport</td>
<td>City Engineering Department</td>
<td>Valdosta</td>
</tr>
<tr>
<td>Joan Scales</td>
<td>Georgia Forestry Commission</td>
<td>Athens</td>
</tr>
<tr>
<td>Joe Burgess</td>
<td>Georgia Forestry Commission</td>
<td>Marietta</td>
</tr>
<tr>
<td>Mario Cambardella</td>
<td>Mayor’s Office of Resiliency</td>
<td>Atlanta</td>
</tr>
<tr>
<td>Mark McClellan</td>
<td>Georgia Forestry Commission</td>
<td>Darien</td>
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<tr>
<td>Mary Hardin Thornton</td>
<td>Keep Rome - Floyd Beautiful</td>
<td>Rome</td>
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<tr>
<td>Mary Lynne Beckley</td>
<td>Georgia Urban Forest Council</td>
<td>Stone Mountain</td>
</tr>
<tr>
<td>Michael Browning</td>
<td>City of Atlanta</td>
<td>Atlanta</td>
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<tr>
<td>Michele McIntosh-Ross</td>
<td>City of Milton</td>
<td>Milton</td>
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<tr>
<td>Paula Randler</td>
<td>Urban Forestry Regional Specialist</td>
<td>Atlanta</td>
</tr>
<tr>
<td>Randell Hunt</td>
<td>City of Macon</td>
<td>Macon</td>
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<tr>
<td>Rusty Lee</td>
<td>Georgia Arborist Association</td>
<td>Atlanta</td>
</tr>
<tr>
<td>Seth Hawkins</td>
<td>Georgia Forestry Commission</td>
<td>Athens</td>
</tr>
<tr>
<td>Stasia Kelly</td>
<td>Georgia Forestry Commission</td>
<td>Dunwoody</td>
</tr>
<tr>
<td>Susan Granbery</td>
<td>Georgia Forestry Commission</td>
<td>Stone Mountain</td>
</tr>
<tr>
<td>Tim Thoms</td>
<td>Thoms Trees and Plants</td>
<td>Fayetteville</td>
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